The Northern New Jersey Council, BSA relies heavily on the charitable contributions of corporations, businesses, leadership and families throughout our three-district community.

Through their generosity, we are able to provide

- Six great camps.
- Boy Scout and Cub Scout Resident Camp, Cub Scout Day Camp, Camporees
- Camperships for needy scouts.
- Program equipment for camp: canoes, rifles, archery equipment, and cooking/camping equipment.
- Training Materials and Equipment for use in training adult and youth leaders.
- A Professionally Staffed Council Service Center with awards, program materials, training records, publications and personnel to maintain them.
- A trained Professional Staff provides guidance and support to Scout Units and helps organize Scouting units, train leaders and develop programs.
- Provide Scouting to youth in “at risk” neighborhoods.

The Scouting Alumni Association welcomes everyone positively and personally impacted by the Boy Scouts of America — former Scouts, family members of Scouts past and present, volunteers past and present, and the millions of Americans who benefit from Scouting in their communities every day.

To join today, visit www.scouting.org/alumni.aspx

The National Eagle Scout Association (NESA)

NESA is dedicated to the retaining the interest of Eagle Scouts, upholding the dignity of the Eagle Scout Award, and providing a base for continuing leadership in the Scouting movement.

To join today, visit www.nesa.org

Visit our website to find out more about our organization or to make a donation.

Be sure to “Like” us on Facebook.
The year 2013 was a very successful year in many aspects. We emphasized that we are ‘one family’—youth, volunteers, sponsoring organizations, donors and professionals—working together to be the best council and focused on providing an outstanding Scouting program to our 13,438 youth members and 53,300 registered volunteers.

We are excited to share some of our highlights from 2013:

- 303 Eagle Scouts
- 57,779 hours of community service
- Significant increase in Cub Scout recruiting, particularly in Tiger Cubs.
- Endowment fund grew by more than $1,000,000 thanks to market growth and gift of $550,000 from land sale.
- James F West Endowment Event raised $44,000 for local endowment fund.
- Friends of Scouting support increased nearly $100,000; thanks primarily to our gift of $550,000 from land sale.
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- 303 Eagle Scouts
- Eliminated the Council’s long-term debt and operating deficit.

In 2014, we are very optimistic as we enter a new era for Scouting, one in which all youth are officially welcomed into the BSA. In NNJC, we enthusiastically embrace our mission to serve youth and their families with the best character building, community service and leadership program in the world.

This Annual Report is dedicated to the 5,100 adult volunteers who make Scouting happen for our youth and in our communities. Thank you all.

Sincerely,

Joseph M. Healy
President

Dr. Phil Mollica
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Stephen J. Gray
Scout Executive/CEO


Proudly, a few of the highlights:

- Increased our Endowment Fund by more than $1 Million
- Established a Reserve Fund for emergencies
- Eliminated the Council’s long-term debt and operating deficit

A few more numbers...

- 13,438 young people actively participate in 385 scouting units in Bergen, Passaic, Essex and Hudson counties in Northern New Jersey
- 53,300 adult volunteers lead these scout groups
- 107 Scout-trained adult america scouting programs at council Camps
- 33,000 youth attend summer camps no-be-bo-sco, turrell, floodwood, yaw paw and lewis
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- Particularly increase our Commissioner Staff and improved our training record via direct contact with leaders.
- Held a weeklong NYLT (National Youth Leader Training) course with three full staff and improved our training record via direct contact with leaders.
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Northern New Jersey Council
Scoutreach:
Council's commitment to making sure that all young people have opportunities to benefit from Scouting, regardless of financial, neighborhood, or cultural circumstance.

In an effort to reach and serve more youth, the Northern New Jersey Council has made a commitment to allocate manpower and financial resources needed to support the growth and delivery of Scouting to youth in economically deprived neighborhoods, and where available volunteer leadership is at its minimal, throughout the urban communities of Essex, Bergen, Hudson and Passaic counties.

Scoutreach initiated the formation of Cub Scout units, servicing youth from age six and older, by partnering with schools, community centers, religious institutions, and others, to host weekly Scouting programs during the after school hours.

To support this new initiative, our Council identifies, trains and coaches college students and retirees to serve as Program Aides, in conjunction with the adult volunteers at each site.

Our Council provides each Scout unit with literature, indoor and outdoor activities and skills instruction, registration fees and insurance at minimal cost to families. Scouts served by the Northern New Jersey Council Scoutreach programs have the opportunity to earn Advancement, Merit Badges, attend Scout summer camps, council activities, and participate in community service.

Currently, we have recruited and served a total of 286 boys in Scouting and a total of 596 boys and girls in the Learning for Life character development programs by year end of 2013. Scoutreach programs have developed partnerships with the following institutions:

- Essex County- The Newark Housing Authority (NHA) is sponsoring two Cub Scouts programs and three Troops; the 21st Century Inclusion First Program (CCLC) is sponsoring a pack and a troop at Dr. William H. Horton School
- Hudson County- St Rocco’s Catholic Church is sponsoring a pack and a troop at the Jose Marti Freshman Academy in Union City
- Passaic County- Daniel Ryan School # 19 & Thomas Jefferson School # 1 each sponsor a Cub pack each in the city of Passaic.

All of these partnerships focus their support on making available adult leadership, and other resources needed for the Scoutreach program to deliver the benefits of Scouting to all its youth.

Membership

Cub Scouts...7,228 Registered

Boy Scouts...4,910 Registered

Designed for young men aged 11-18 years of age, Boy Scouting teaches personal responsibility, citizenship, leadership, character development, life skills, and self-reliance through a wide range of outdoor activities and educational programs.

Venturing...473 Registered

For young women and men aged 14-21, Venturing provides teenagers positive experiences with adult role models and mentors, leadership training, team building through high adventure and structured activities designed to prepare youth to become responsible adults.

Exploring...233 Registered

Exploring provides teenagers aged 14-21 with opportunities for career exploration with qualified adult volunteers in hands on settings with structured activities, meetings, and programs focused on single vocational interest areas such as law enforcement, health careers, law, engineering, fire and emergency response, business, etc.

Learning for Life...594 Registered

Learning for Life is an in-school and after-school based program for young people in grades K-12, both male and female, that develops youth by providing a grade-specific character education and basic living skills curriculum created by national educators and adolescent psychologists taught by certified instructors.

Scoutreach...878

This rapidly growing council initiative gives leadership and support to Scouts and volunteers from lower income families and/or populations identified as at risk or with special needs. Scoutreach is the Council’s commitment to making sure that all young people have opportunities to benefit from Scouting, regardless of financial, neighborhood, or cultural circumstances.
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**Community Outreach**

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- **Scoutreach**
- **Learning for Life**
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2013 CAMP HIGHLIGHTS

The Northern New Jersey Council had an outstanding summer of delivering safe, high quality programs to our Scouts. All of our camps received Full Accreditation from the National Accreditation Teams. Two new Camp Directors joined our team, adding new and dynamic leadership to our summer programs.

In 2013, we added Welding and Kayaking Merit Badges at our Boy Scout Camps as well as a STEM initiative at our Cub Scout Camps. Thanks to our generous Camp Alumni we opened five new staff cabins at Floodwood, two new lean-tos at No-Be and have begun work on our new trading post also at No-Be. Our Council operated camps served almost 3300 scouts across the entire program; in addition we provided outdoor adventures for 222 Family Campers and 689 Learning for Life Participants.

Between Resident Camps, Day Camps, High Adventure Bases and the National Jamboree almost 4500 Northern New Jersey Council Youth took part in a 2013 Summer Outdoor Experience. Of these youth, 871 were Cub Scouts, 2,682 were Boy Scouts and Venturers, 689 were Learning for Life participants — making all this happen were several hundred staff members and dedicated volunteer leaders.

Camp Yaw Paw, Mahwah, NJ

2013 was the best year yet with the highest returning camper numbers ever! Camp Yaw Paw Staff came together to provide an amazing program that embodied the goal of “Fun with a purpose”, with an extra emphasis on Fun!

Our family barbecues were packed every week with scouts and their families enjoying a night of good food and great entertainment!

In keeping with boys’ core values, campfires were had, the scouts ran, jumped, swam, played, enjoyed camp fires, and most importantly, they had fun!

Camp Lewis, Rockaway, NJ

More than 300 boys and 200 parents camped with us in 2013. Days were filled with the boys honing their skills at our BB and Archery ranges, or following a rousing game of Ultimate Frisbee or Soccer. Lasting memories were made in the Council Ring at both opening and closing campfires.

Camp Lewis’ 2013 was also a year of innovation! We piloted the CLEAR program: Camp Lewis Engineering and Rocketry, and over 90% of our campers opted to participate. Fundamentals of rocket design were discussed, parts glued, and then BLASTOFF from our field! Due to the success of this STEM-based initiative, Camp Lewis will offer the program again for 2014.

Camp No-Be-Bo-Sco, Blairstown, NJ

This year, the Sand Pond Society and NJJC joined forces to complete a host of facility improvements to this beloved Boy Scout camp. Most notably, several cabins, lean-tos and latrines were re-built and/or sided. The “calcite cut” towers are in the process of being upgraded by PSE&G, with an expected completion date of May 2014.

No-Be summer camp weeks were filled as far back as April. The special theme for the year was “The Search for the Lost Gold” and the camp was full to capacity throughout the summer.

Camp Turrell, Cuddlebackville, NY

Camp Turrell, home to our council’s largest aquatics program, served more than 600 boys in the summer of 2013, offering time tested swimming standards, kayaking, catamaran sailing and SCUBA.

In addition to family style food service, Turrell offers in-site “patrol cooking” which increasingly popular over the last few seasons. Many of the emergency responder badges are taught at our health lodge, including First Aid, Emergency Preparedness and Traffic Safety. Turrell’s Extreme Sports Program lives up to its name, with mountain biking, rock climbing and repelling continuing to be “extremely” popular.

Philmont Scout Reservation, Cimarron, NM

Three NNJC contingent treks departed for Philmont Scout Ranch in July for a memorable experience. All 32 Scouts and adult leaders had an ultimate Scouting experience.

Thank you to the Fred J. Brotherton Charitable Foundation for its generosity in supporting our High Adventure efforts.

Several members from our Scoureach effort attended and shared an experience of a lifetime.

Floodwood Mountain Reservation, Lake Clear, NY

We had 27 treks with 217 scouts and leaders for Summer 2013! All of the treks that came to camp had an unforgettable Scouting experience, including a Venture Crew from Washington Heights, NYC, that had an opportunity to experience all that the Adirondacks offer.

The Floodwood Mtn. Association and camp staff are looking forward to Summer 2014, which will mark the 50th Anniversary for FMR.
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The Eagle Scouts of 2013

This year, the Northern New Jersey Council produced 303 Eagle Scouts, who collectively performed 57,779 hours of community service!

Christopher Fong of Troop 184 was honored for the Outstanding Eagle Scout Project for 2013 and NNJC Scout Gregory Dworkin received the National Eagle Scout Scholarship.

Throughout the year, the Advancement Committee has diligently been working on Merit of Honor recognitions, updating the Merit Badge Counselor lists, and keeping Districts and leaders updated on important changes to Eagle requirements.

National Youth Leadership Training (NYLT)

A premier training course, NYLT continues to gain momentum with each year. In 2013 the course graduated 88 Scouts and Venturers - the most in its history. The course has grown from an average of 24-30 Scouts per year in the past decade, to numbers in the 70s and 80s over the most recent years.

NYLT is completely youth led and taught. In 2013, there were approximately 40 youth staff members, organized in 3 training troops, supported by 10 adult staff who operated in various program (Scoutmaster/Assistant Scoutmaster) and support roles (Quarter Master, Commissary, Administration).

Planning for the course is a year-round event, starting at the October regional Course Director’s Conference when the senior youth leadership team begins to select staff and develop a vision. Then, in January, staff development begins monthly team meetings, culminating in a five day pre-course for staff development. Many of the senior youth have been trained at the NYLT Leadership Academy a national training course for NYLT staff, and several have staffed that course.

The Order of the Arrow: Lenapehoking Lodge IX

The Lenapehoking Lodge IX is proud of another productive year, earning our second Gold status for our Journey to Excellence Award. In the year 2013 alone, we have contributed $5000 and over 2100 hours of service to help the council and community. As a lodge in the Order of the Arrow, we are determined to improve on our organization within the lodge and promote the program more in order to gain and retain more members, offering the leadership and community service challenges of the OA.
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In July of 2013, over 400 Northern NJ Council Boy Scouts, Venture Scouts and leaders joined 30,000 brothers and sisters in Scouting from the United States and around the world at the 2013 Jamboree. This Jamboree was the first ever held at the Bechtel Summit Reserve, the new permanent home of the Jamboree, near Mount Hope, West Virginia. This enormous facility is packed with a wide array of activities, from Canopy Tours to Technology, Shooting to Scuba Diving, and displays of Military equipment, Scouting Heritage, and Nature and Conservation. Scouts went Whitewater Rafting, Rock Climbing, Mountain Biking, Kayaking, and Zip Lining. Each Troop spent a day helping the communities surrounding the Summit in the “Messengers of Peace – Day of Service” program. This massive community service project coordinated by the BSA, local counties and New River Gorge National Park.

Additionally, NNJC hosted a weekend bus trip to Jambo for parents, spectators, and visitors.

The International Scouting Committee of NNJC
This was the motto shared by the 40 scouts from Thailand during their informational visit to NNJC in August. Founded in 1911, the Thai scouting organization is one of the world’s oldest and is sponsored by the King of Thailand. Hosting the Thai delegation was part of the International Committee’s revitalization in 2013.

The Committee also organized JOTI Jamboree on the Internet, at our Council Service Center. Scouts from locations all across ours Council spoke with, texted, or held video conferences with hundreds of other scouts from all over the world.

Scouts with Special Needs/disAbilities Committee
NNJC also expanded on its disAbilities Awareness Challenge, developing a committee to specifically address the delivery of a quality program for Scouts with disabilities and special needs.

Through the development of its Mission Statement, the committee pledges the inclusion of youth with disabilities and special needs into customized activities which allow them to actively participate in the Scouting program.

The goal is two-fold: first, helping unit leaders develop an awareness of disabled people among youth without disabilities; and second, encouraging the inclusion of scouts with disabilities and special needs in Cub Scout packs, Boy Scout troops, Venturing crews and Sea Scout ships.

To date, the committee has partnered with the First Cerebral Palsy School in Belleville for several activities, run a Pinewood Derby for disabled adults enrolled in the Spectrum for Living Center in Teaneck, and is currently working with the Camp Improvement committee to ensure easier access to camp facilities.

Woodbadge N5-333-13

This year, NNJC co-led a “cluster course,” with 36 participants and 19 staff members. This intense leadership, organizing and outdoor skills training experience for adult volunteers relied on an active and highly interactive multi-day agenda, that encouraged participants to work together, organize and develop an enthusiasm and team spirit to accomplish the challenges placed before them.

Designed to be a “mountaintop experience”, Woodbadge is the embodiment of Scouting spirit in the form of an advanced training.

Participants demonstrate a deep dedication and spirit of brotherhood and fellowship during and after the course. Each volunteer committed to leading a major council improvement project and pledged to stay in touch with fellow course participants in order to continue to learn from each other.
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The Northern New Jersey Council, BSA relies heavily on the charitable contributions of corporations, businesses, leadership and families throughout our three-district community. Through their generosity, we are able to provide:

- Six great camps.
- Boy Scout and Cub Scout Resident Camp, Cub Scout Day Camp, Camporees
- Campships for needy scouts.
- Program equipment for camp: canoes, rifles, archery equipment, and cooking/camping equipment.
- Training Materials and Equipment for use in training adult and youth leaders.
- A Professionally Staffed Council Service Center with awards, program materials, training records, publications and personnel to maintain them.
- A trained Professional Staff provides guidance and support to our Units and helps organize Scouting units, train leaders and develop programs.
- Provide Scouting to youth in “at risk” neighborhoods.
- A Scouting Alumni Association welcomes everyone positively and personally impacted by the Boy Scouts of America — former Scouts, family members of Scouts past and present, volunteers past and present, and the millions of Americans who benefit from Scouting in their communities every day.

To join today, visit www.scouting.org/alumni.aspx

The National Eagle Scout Association (NESA)

NESA is dedicated to the retaining the interest of Eagle Scouts, upholding the dignity of the Eagle Scout Award, and providing a base for continuing leadership in the Scouting movement.

To join today, visit www.nesa.org

Camp improvements made possible by generous donations.